FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

l	OMB APPRO	OMB APPROVAL											
	OMB Number:	3235-0287											
l	Estimated average burden												
l	hours ner response:	0.5											

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(b) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>LUDDY FREDERIC B</u>						2. Issuer Name and Ticker or Trading Symbol ServiceNow, Inc. [NOW]								5. Relationship of Reportin (Check all applicable) X Director			10% Owner		
(Last) (First) (Middle) C/O SERVICENOW, INC. 4810 EASTGATE MALL						3. Date of Earliest Transaction (Month/Day/Year) 02/05/2016									below)	give title F PROD	Othe belov UCT OFFIC	·	
(Street) SAN DIEGO CA 92121					4.	4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(5	State)	(Zip)																
Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)				saction	etion 2A. Deer Execution ay/Year) if any			3. 4. Se		4. Securitie	sed of, or Beneficia Securities Acquired (A) or sposed Of (D) (Instr. 3, 4 and			5. Amount o Securities Beneficially Owned Follo		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) or (D)	Price	Ti	eported ransacti nstr. 3 a	on(s)		(Instr. 4)	
Common	Stock			02/0	5/201	/2016			M ⁽¹⁾		32,843	A	\$0)	34,430		D		
Common	Stock			02/05	5/201	2016			F		14,436(2) D	\$52.	.31	19,994		D		
Common Stock															4,076,588		I	by Frederic B. Luddy Family Trust	
Common Stock															20,	000	I	by Spouse	
Common Stock															26,0	000	I	by Spouse's Trust	
Common Stock														695,000		I	by Luddy Family Dynasty Trust LLC		
			Table II -								osed of, convertib			y Owr	ned				
1. Title of Derivative Security (Instr. 3)	rivative Conversion Date Execution I curity or Exercise (Month/Day/Year) if any		d 4. Date, Transactio		action	5. Number 6 n of E		5. Date Expiration Month/Da	ercisa 1 Date	able and	7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4)		Deri Sec y (Ins	rice of ivative urity itr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	Ownersi Form: Direct (I or Indire (I) (Instr	Beneficial Ownership ct (Instr. 4)		
					Code	v	(A)		Date Exercisal		xpiration vate	Title	or Numbe of Shares						
Restricted Stock Units	(3)	02/05/2016			M			32,843	(4)	1	1/07/2016 ⁽⁴⁾	Common Stock	32,84	3	\$0	98,52	7 D		

Explanation of Responses:

- 1. Vesting of RSUs granted to the Reporting Person on February 7, 2014.
- 2. Represents shares relinquished by the Reporting Person and cancelled by the Issuer in exchange for the Issuer's payment of federal and state tax withholding obligations of the Reporting Person resulting from the vesting of RSUs, in accordance with Rule 16b-3.
- $3.\ Each\ restricted\ stock\ unit\ represents\ a\ contingent\ right\ to\ receive\ one\ share\ of\ Issuer's\ common\ stock.$
- 4. The restricted stock units were granted upon achievement of certain performance objectives pursuant to the performance-based restricted stock units granted February 7, 2014 under the Issuer's 2012 Equity Incentive Plan. The performance period for the restricted stock units was January 1, 2014 until December 31, 2014, with vesting subject to approval of the performance calculation by the Issuer's Compensation Committee. This approval was obtained on January 27, 2015. As a result, 25% of the restricted stock units will vest on each of February 7, 2016, May 7, 2016, August 7, 2016 and November 7, 2016.

Remarks:

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.