FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	$D \subset$	20540
vasiliigion,	D.C.	20049

Check this box if no longer subject to	
Section 16. Form 4 or Form 5	
obligations may continue. See	
Instruction 1(b)	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number:	3235-0287							
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Scarpelli Michael					2. Issuer Name and Ticker or Trading Symbol ServiceNow, Inc. [NOW]										of Reporting Per able) r (give title		10% Ow	ner	
	(Fi RVICENOW WSON LA	, INC.	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 05/06/2016 X Officer (give title below) CHIEF FINANCIAL OFFICER												·		
(Street) SANTA CLARA CA 95054				4.1	4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable ne) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(81		(Zip)																
1. Title of Security (Instr. 3) 2. Tra		2. Trans	saction 2 /Day/Year) i		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Tran Code	3. Transaction Code (Instr.		4. Securities Acquired (A. Disposed Of (D) (Instr. 3, 5)		d (A) or	5. Amou Securitie Benefici	int of es ially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Direct of Indirect Estr. 4)	7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount		(A) or (D)	Price	Transact	tion(s)			(Instr. 4)	
Common Stock 05			05/0	6/201	/2016		М		24,63	32	A	\$0	128	128,864		D			
Common Stock 05/06			6/201	5/2016		F		12,85	3(1)	D	\$0	116	116,011		D				
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day/	Date, Transa Code		ection Instr.	of		Expirat	6. Date Exercisa Expiration Date (Month/Day/Yea		of Sec Under Deriva		r. Title and Amount of Securities Inderlying Derivative Security Instr. 3 and 4)		9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	e s lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercis		Expiration Date	Title		Amount or Number of Shares					
Restricted Stock Units	(2)	05/06/2016			M			24,632	(3)		(3)		nmon ock	24,632	\$0	49,26	4	D	

Explanation of Responses:

- 1. Represents shares relinquished by the Reporting Person and cancelled by the Issuer in exchange for the Issuer's payment of federal and state tax withholding obligations of the Reporting Person resulting from the vesting of RSUs, in accordance with Rule 16b-3.
- 2. Each restricted stock unit represents a contingent right to receive one share of Issuer's common stock.
- 3. The restricted stock units were granted upon achievement of certain performance objectives pursuant to the performance-based restricted stock units granted February 7, 2014 under the Issuer's 2012 Equity Incentive Plan. The performance period for the restricted stock units was January 1, 2014 until December 31, 2014, with vesting subject to approval of the performance calculation by the Issuer's Compensation Committee. This approval was obtained on January 27, 2015. As a result, 25% of the restricted stock units will vest on each of February 7, 2016, May 7, 2016, August 7, 2016 and November 7, 2016.

Remarks:

/s/ Michael P. Scarpelli by

05/10/2016 Matthew Kelly, Attorney-in-

Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.