SEC Form 4
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## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Instruction	1(b).		Filed pursuant to Section 16(a) of the Securities Exchange Act of 19		hours per response: 0		0.5	
	x-7		or Section 30(h) of the Investment Company Act of 1940	<b>.</b>				
1. Name and A Jackson L	ddress of Reporting	Person*	2. Issuer Name <b>and</b> Ticker or Trading Symbol ServiceNow, Inc. [ NOW ]		ationship of Re c all applicable Director		g Person(s) to Issuer 10% Owner	
(Last) C/O SERVI 2225 LAWS	(First) CENOW, INC. SON LANE	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 11/17/2020		Officer (give below)	e title	Other (spec below)	ify
			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line)	vidual or Joint	/Group Filin	g (Check Applic	able
(Street) SANTA				X	Form filed b	by One Repo	orting Person	
CLARA CA		95054			Form filed by More than One Report Person			3
(City)	(State)	(Zip)						
		Table I - Non-D	erivative Securities Acquired, Disposed of, or Ben	eficially	v Owned			

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)				Securities Beneficially	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Stock	11/17/2020		A		422(1)	Α	\$ <mark>0</mark>	422	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 9. Number of 1. Title of 3. Transaction 3A. Deemed 5. Number 6. Date Exercisable and 7. Title and 8. Price of 10. 11. Nature Expiration Date (Month/Day/Year) Ownership Derivative Conversion Date (Month/Day/Year) Execution Date, Transaction Amount of Derivative derivative of Indirect Derivative or Exercise Price of Derivative Security (Instr. 3) if any Code (Instr. 8) Securities Security (Instr. 5) Securities Form: Direct (D) Beneficial (Month/Day/Year) Underlying Derivative Securities Beneficially Ownership or Indirect (I) (Instr. 4) Acquired Owned (Instr. 4) (A) or Disposed of (D) (Instr. 3, 4 Security (Instr. Security Following 3 and 4) Reported Transaction(s) (Instr. 4) and 5) Amount Number Date Expiration of Exercisable Code v (A) (D) Title Shares Date

Explanation of Responses:

1. Represents an award of restricted stock units ("RSUs"). 100% of the RSUs vest on the earlier of June 17, 2021 and the date of the Issuer's next annual stockholder meeting in 2021. Each RSU represents a contingent right to receive one share of the Issuer's common stock upon settlement for no consideration.

Remarks:

## /s/ Lawrence Jackson by

Russell S. Elmer, Attorney-in- 11/19/2020

<u>Fact</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $\ast$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP